



**2019**  
*annual report*  
**ST. JOHN'S LUTHERAN CHURCH**

## CONTENTS

- Senior Pastor, David Glesne . . . . . 2
- Associate Pastor, Anne Christiansen . . . . . 3
- Council President, Todd Peterson . . . . . 4
- Worship Arts Ministry . . . . . 5
- Parish Life Ministry . . . . . 6
- Adult Education Ministries . . . . . 8
- Noah's Ark Preschool . . . . . 9
- Children's Ministries . . . . . 10
- Junior High Ministries . . . . . 11
- DinnerTime . . . . . 11
- Senior High Ministries . . . . . 12
- Mission Outreach . . . . . 13
- Guest Experience and Connections . . . . . 14
- Vision 2020 . . . . . 16
- Stewardship . . . . . 16
- Finance . . . . . 17
- Property . . . . . 18
- Columbarium . . . . . 18
- St. John's Endowment Fund . . . . . 19
- Income/Expense Statement . . . . . 20
- Balance Sheet . . . . . 21
- Membership Summary/Average Weekly Attendance . . . . . 21



## SENIOR PASTOR DAVID GLESNE

Annual Reports tend to have a lot of numbers in them. From worship attendance to budgets, numbers are crucial to ministry, but not for their sum, not for bragging or complaining, but because, as I heard Rick Warren once state, “behind each one of those numbers is a person Jesus died for.” I want to add that each number also represents a different chapter of God’s ongoing story.

At St. John’s this year, two numbers in particular and their stories keep coming to mind—the numbers one and 2020.

Here is a short list of what these numbers mean to me:

- This was the first full year I was blessed to serve as the Senior Pastor of St. John’s—first Lent, first Easter, first VBS, and more.
- The One Worship service celebration was a success and so much fun!
- St. John’s education curriculum and weekly worship lessons use the *Narrative Lectionary* to enable us to grow deeper into God’s word while providing a singular focus on God’s story for all of us.
- The Vision 2020 gathering in May established that we are one congregation, gifted and blessed with various worship styles, but one purpose and mission. After much conversation and input, we began to see more clearly where God is calling us. Stories of what was and what could be have started to emerge.
- In 2020, St. John’s Senior High Work Camp will celebrate its 20th Anniversary. This example of loving service will

be a part of the Junior High program in the upcoming year.

I could go on, but you will find many more examples sprinkled throughout this report. There are a few other things I want to touch on in this report. This year I have been blessed to work with a wonderful Congregational Council and Executive Team. Each month they help to thoughtfully, carefully, and prayerfully lead this congregation by offering oversight as well as insight.

*“Thank you for worshipping, thank you for helping, thank you for singing, thank you for reaching out to the sick, needy, and distraught.”*

President Todd Peterson’s monthly reflections and thoughtful leadership have been a real blessing.

I cannot say enough about our staff at St. John’s. Fred, Myron, Carolyn, and Ed thoughtfully and diligently care for our facilities. Much of our day-to-day ministry is enabled by Shari, Lisa, Norma, Doris, Melissa, and Gudrun, along with volunteers Vern, Ann, Carol, and Sharon.



You have been diligent, creative, and faithful.

Another strength of St. John’s over the years has been our youth and education programs. This year has proven to be no different, but in many ways it has been very different. We gave thanks for the interim work of Andrea and said good-bye to Rob, giving thanks for his 25+ years of life and ministry among us. We welcomed Amy and Kerri into their new roles alongside Dave and Steve. Also Sherri and the teachers and helpers in Noah’s Ark help bring a lively spirit to the building. It has been a blessing to share Bible stories with the children and hear them sing, play, and learn.

That brings us to the centerpiece of why we exist as a congregation—worship. Our worship and musical groups are blessed with outstanding leadership by Michael, Kevin, and Lyn. Your work, gifts, and dedication make worship a joy and provide an engaging and blessed experience each week.

Last, but certainly not least, is you. Thank you for worshipping, thank you for helping, thank you for singing, thank you for reaching out to the sick, needy, and distraught. St. John’s depends on more than 100 volunteers each week to accomplish its ministries—from BeFrienders, ushers, and

stuffers to Joy Zone leaders, Thrive guides, and Tuesday Tee Time crew. Each of you enables us to be what we are called to be. In ways prominent and noticeable to nuanced actions done in love, we change lives and the world for the better in Jesus’ name.

Thank you so much for all you do for each person at St. John’s and those beyond our walls.



I have learned that the ministry here is diverse, vibrant, and dynamic. I look forward to how God will be made known through St. John’s in the coming year.

A highlight of 2019 was the change to the *Narrative Lectionary*. It is opening minds to see God’s story and our story from a fresh perspective. Too often I have seen congregations locked into the way things have “always been done” and trying to maintain a status quo that is familiar but limiting. Living out the Good News of Jesus Christ in a world that is constantly being challenged requires us to remain nimble and open to fresh approaches. For God is always working a new thing in and through us. God is constantly trying to get us to see the world through his eyes and respond with love and grace.

One aspect of being the church is to care for members who, due

to age, health, or life challenges, need extra attention. Know that you are constantly in my prayers and I am available to talk any time. It is my passion and privilege to provide pastoral care, yet in a congregation this size, I cannot do it alone. Our BeFriender ministry is an essential part of providing ongoing care. Our goal is to extend the love of Christ so that those we visit feel nurtured by God and comforted through life’s trials. If you have a listening ear and a passion for loving people this may be a ministry for you.

“We all are one in mission; we all are one in call, our varied gifts united by Christ, the Lord of all.

A single great commission compels us from above

## ASSOCIATE PASTOR ANNE CHRISTIANSEN

What a wonderful year it has been! I am honored to be serving as the Associate Pastor for caring ministries. It has been a year of getting to know many in the congregation and walking with some during rough times. I am impressed by the faithfulness and welcoming attitude of this congregation.

It has been a real joy to co-teach the well-attended Faith in Life adult bible study class on Thursday mornings with Pastor David. We have done a survey of the Old Testament, a series on *How to Read the Bible*, as well as one on *Caring for Our Souls*. These interactive studies have helped the class to see the bold strokes of the Scriptures and how we

live faithfully in today’s challenging world. When we learn in community, we consider angles that might not otherwise come to mind. I encourage you to attend this Bible study or one of the many small groups dedicated to exploring God’s saving word and applying it to daily life. This year is yet unknown to us, and I am reminded of Jeremiah 29:11:

to plan and work together that all may know Christ’s love.”  
—ELW 576, *We All Are One in Mission*

This sums up nicely why we do what we do. One-by-one and together as St. John’s, we are called to engage and equip people to embrace Jesus Christ as a growing Christ-centered, Spirit-led community into the year 2020 and beyond.

“For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.”

As we move into 2020, let us remember that God has good things in store for us as a congregation. We are on this adventure together as the people of God. Let us look to the future with excitement in the air, for there are good things ahead.

## COUNCIL PRESIDENT TODD PETERSON

We are bound by faith and not experience...

*No longer will they call you Deserted, or name your land Desolate. But you will be called Hephzibah, and your land Beulah; for the LORD will take delight in you, and your land will be married. The LORD has made proclamation to the ends of the earth: "Say to Daughter Zion, 'See, your Savior comes! See, his reward is with him, and his recompense accompanies him.'" They will be called the Holy People, the Redeemed of the LORD; and you will be called Sought After, the City No Longer Deserted.—ISAIAH 62:4, 11-12*



As I reflect on this past year, I am struck by how much our God has taken delight in His people here at St. John's Lutheran Church. Bound together by faith and not by experience, we are called as His Holy People. As God's "Sought After" people, it is amazing to see His blessings. I have listed some events that come to mind from last year realizing that my report cannot do justice to all of the work of our staff and volunteers. But I do wish to express a thank you to our Pastors, staff, and volunteers for their service to our congregation.

We were blessed to call Pastor Anne Christiansen as our Associate Pastor. In what is normally a rather long and drawn-out process, we were able to find and call Pastor Anne very quickly. Thank you to our congregation for your prayers and support of the call committee throughout this process.

I was humbled to be able to participate in Work Camp this past year. To see the faith in action of our youth, young adults, and adult volunteers was inspirational. "God's work our hands" was definitely on display

throughout that week in Worthington, Minnesota.

Once again we had an amazing VBS week that does not happen without hours of planning and faithful volunteer support. It warms the heart to see the seeds of the Good News of Jesus Christ sown in the fertile soil of the children in attendance.

Significant progress has been made as we move forward in the building process. Thank you to our congregation for your continued feedback and prayers throughout this

*"As James, the half-brother of Jesus taught us: Be quick to listen, slow to speak, and slow to become angry."*

process. Thank you to the building committee for their effort throughout this exciting time of planning for the future Holy People at St. John's. The committee is dedicated to continue to share new information as it becomes available with the congregation.

I was excited to see some of the remarkable actions that came

out of the recent ELCA Churchwide Assembly. There is a summary on the ELCA homepage that highlights some of the key actions that were taken. I invite the members of our congregation to take a look at these actions. Some of them include:

- Approved the social statement "Faith, Sexism and Justice: A Call to Action."
- Adopted a resolution to condemn white supremacy, calling all ELCA congregations to engage in a "study of the structures and rhetoric that empower and fuel racism and white supremacy and to take to heart the teaching of Scriptures, so we may all be better equipped to speak boldly about the equal dignity of all persons in the eyes of God."
- Adopted a memorial to encourage all synods and congregations to commemorate the 50th anniversary of the ELCA's ordination of women in 2020.
- Adopted a memorial that affirms the ELCA's long-standing commitment to migrants and refugees and declares the ELCA a sanctuary church body.

It is important that we understand that any statement, resolution, or memorial is always under our Savior Jesus Christ. It is a time now to read, digest, discuss, and dialog about this information as a

community of saints. As James, the half-brother of Jesus, taught us: "Be quick to listen, slow to speak, and slow to become angry." We will continue to review this information and look for how it will serve God's will.

Finally, I would like to thank my fellow members of council for their faithful service to our congregation. Their focus and commitment to Christ is evident in all that they do.

## WORSHIP ARTS MINISTRY

**TEAM MEMBERS** Pastor David Glesne; Michael Schneider, Director of Worship Arts; Kevin Chunko, Organist and Bell Choir Director; Lyn Ahearn, Children's Choir Director; Linda Fisher, ministry team lead; Cyndee Brown; Lois Brucker; Janet Dosen; Ralph Haller; Joelyn Kelly; Clayton Matteson; Debbie Welton

Music at St. John's is shared between all services. The Children's Choir sings for all three services, the St. John's Choir has shared their music with the Saturday Evening Service, and there are many youth who participate in the Community of Joy services. The Children's Choir and St. John's Choir also offered a joint anthem, combining their voices to help lift up the word of God.

### LENT

During Lent, midweek services were held, which were multi-generational, interactive services held in the Sanctuary. The message each week was delivered by a skit performed by the pastor and members. St. John's members observed a powerful dramatic presentation of the Last Supper on Maundy Thursday.

### ONE WORSHIP

The ONE Worship Service in August brought more than 500 members to the outdoor service, which was live-streamed for those who couldn't attend.

### ADVENT AND CHRISTMAS

Midweek Advent services were shared using the *Holden Evening Prayer*. The team partnered with other ministry teams to offer hospitality during the Christmas at the Mansions event at Ewing Manor. Visitors enjoyed carolers and hot chocolate. The Christmas Eve schedule and Children's Christmas Experience were promoted during this event. The Blue Christmas service offered people an experience of healing during the holidays. St. John's Choir performed the cantata *The Christmas Light*, a musical piece consisting of well-known classical melodies and hymns that walked through Advent and the birth of Christ.



## PARISH LIFE MINISTRY

**TEAM MEMBERS** Gudrun Dunt, Coordinator of Member Care; Nancy Trueblood, ministry team lead; Lois and Arlene Brucker, new baby meals; Ann Stemm, Kaffehuset; Janice Neuleib, yoga; Lynda Bogue, Prayer Shawl Ministry; Tom Lucey, BeFriender Ministry; Cyndee Brown; Sue Frank; Jon Fraser Lindsey

Parish Life Ministry Team continues to experience the blessing of seeing members step out in faith using the gifts God has given them. A number of our BeFrienders speak about using the skills and training they received in BeFriender ministry to care for family members, neighbors, friends, and acquaintances.

In 2019 St. John's member and BeFriender, Kathy Crabtree, began hosting a monthly gathering for widows. While not specifically a St. John's ministry, there are several St. John's ladies attending. The group meets monthly for lunch and conversation. Kathy is ministering in a wonderful way to those who are experiencing the unique journey of widowhood.

### FELLOWSHIP AND MEALS

The Parish Life Ministry team continued to assist with events throughout the year involving meals and hospitality.

Faithful volunteers assisted with the following:

- Sunday morning coffee fellowship (26 volunteers)
- A home-cooked meal offered to families with new babies (26 volunteers)
- Funeral meals provided for seven families (101 volunteers)
- The annual Easter Continental breakfast and Swedish Heritage service provided wonderful opportunities for fellowship and celebrating the rich heritage of St. John's.
- ONE Worship Service in August was a wonderful day as the congregation worshiped outside under a tent and then enjoyed a boxed lunch on the grounds.
- Kaffehuset and Lunch Bunch continue to provide opportunities for learning and meaningful fellowship.

### HEALTH AND WELLNESS

#### Health and Wellness Event and Flu Clinic

This year's Parish Life Health and Wellness event focused on flu prevention, maintaining healthy blood pressure, and BeFriender Ministry. Seventy individuals were protected from influenza—26 were over the age of 65 and 44 were under. Blood pressure screenings also were offered. BeFriender Ministry highlighted the importance of having caring listeners available when life is challenging. Thank you to St. John's members Melanie Beedle and Don McAuley for their assistance in planning this event.

#### Yoga

Yoga is offered Saturday mornings at 11 AM and seasonally Wednesday evenings at 6 PM. Thank you to St. John's member Janice Neuleib for faithfully leading these classes.



### WOMEN'S MINISTRY

Highlights from 2019 include:

- Abigail and Rebekah Bible studies continue to meet monthly, September through May.
- Two book clubs meet monthly.
- Aspire Women's Event—11 women traveled to Peoria for a night of music, comedy, and inspirational teaching on the book of Romans.
- Simply Still Women's Christmas event—Offered for the second year, this event provides the opportunity to slow down, breathe deeply, and truly reflect the beauty of Advent. This year's program focused on the promises of Advent.
- Prayer Shawl Ministry—In 2019 the prayer shawl members made 47 prayer shawls, 435 prayer squares, and 25 caps. Prayer shawls, prayer squares, and/or caps were given to St. John's high school graduates, Community Cancer Center, Advocate BroMenn Mission and Spiritual Care Department, and

members of St. John's. Pink prayer squares were made for the Pray for the Cure event held at St. John's in September, and blue prayer squares were donated for the Simply Still and Blue Christmas events in December. Those attending Blue Christmas also had the opportunity to take a prayer shawl. We are looking at small ways to expand this ministry in 2020.

### PRAYER

#### Prayer Chain and Weekly Prayer Gathering

Several new members were added to St. John's Prayer Chain in 2019. A team of 36 prayer warriors lift up hundreds of prayer requests throughout the year.

The Thursday prayer gathering remains small but faithful. It is truly a privilege to pray for those who are ill, hospitalized, grieving, or celebrating a milestone.

### CHRISTIAN CARE

#### BeFriender Ministry

BeFriender Ministry continues to thrive with 29 individuals actively serving. In addition to one-on-one assignments, BeFrienders assist with hospital and home communion visits. BeFrienders participate in monthly meetings to reflect on their caring relationships and also take part in continuing education. Two helpful topics this year were ministering to those caring for a loved one with Alzheimer's disease and having difficult conversations with empathy. It was a bittersweet year for the BeFriender Ministry team. We were excited to have Pastor Anne Christiansen officially installed as Associate Pastor for Member Care. At the same time we came together to celebrate the ministry of BeFriender leader Paul Crownhart as he and his wife Fran prepared to move out of state.

#### 99 Plus One Ministry to Inactive Members

This ministry continues to emphasize the importance of worship and connection to St. John's through a three-step process. Members who have been absent from worship in the previous three months receive a postcard along with a handwritten note inviting them to return to worship, along with information about upcoming events at St. John's.

Once a member has been absent from worship for four months, an e-mail/letter from St. John's pastors is sent with a short survey. Inactive members are able to provide feedback including whether they have just forgotten to sign the attendance pad when attending worship, have moved away, are attending another church, would like to be removed from St. John's membership, and/or have a letter of transfer sent.

At the six-month mark, inactive members receive a phone call from a member of the 99 Plus volunteer team. The goal of this phone call is to reinforce St. John's sincere desire to care for its members.

Inactive members who do not respond to the invitation postcard, survey, or phone call are placed in one-year inactive status. Once members have been inactive for two years, their membership is submitted for Council action.

In 2019:

- 270 postcards were sent
- 204 surveys were sent
- 355 individuals were referred to calling team
- 139 members returned to worship or provided feedback

#### Caregivers Ministry

A team of five faithful ladies sent hundreds of cards to St. John's members in 2019. Individuals celebrating milestone birthdays and anniversaries, weddings, baptisms, and those who are ill or have lost a loved one receive the tangible expression of God's love through this ministry.

#### Splash Cradle Roll

At Pastor Anne's suggestion, we have formed a cradle roll to support families with young children. The *Splash* curriculum is focused on faith formation for children, birth to age three. Each month families receive a newsletter which includes a parent page with helpful parenting tips and ideas, a Bible story, prayer, and worship suggestions. Our hope is that these materials will be helpful for parents in raising their children in a Christian home.



**SHELBY NEXT DATABASE CONVERSION**

In September, St. John's converted our membership database from Shelby version 5 to Shelby Next. This involved a number of weeks of cleaning up existing records and archiving old records so that the conversion would go smoothly and accurately reflect current members and guests. There are a number of features in Shelby Next that will be helpful to the staff as we coordinate the many ministries of St. John's. One of the helpful features of Shelby Next is that it allows congregation members to access and update their membership profile and giving records.



**GRIEF AND LOSS**

**Journeying Through Grief**

The Stephen Ministry series *Journeying Through Grief* was sent to 31 individuals in 2019. Scheduled to be sent at intervals of three weeks, three months, six months, and 11 months following the loss, these materials are impactful for the unique experience of grief individuals experience.

**Blue Christmas Service**

This quiet, reflective service has become an annual worship opportunity for those who find Christmas to be a painful time. Through prayers, scripture, and music which acknowledge God's presence, God's Word comes to shine light into the darkness. BeFrienders assist with the service and provide a listening presence.

**NOAH'S ARK PRESCHOOL**



**BOARD MEMBERS** Sherri Lewis, Director; Michelle Schneider, president; Alex Whitworth, vice president; Natasha Warloe, treasurer; Chantel Carmean, secretary; Lynden McGriff; Christina Doxie; Joe Malisia; Ashley Stevenson; Casey Norris

For more than 40 years, Noah's Ark teachers and staff have been inspiring learning for children and families. The preschool currently serves 125 children and their families. While attending Noah's Ark, children learn readiness and social skills needed to prepare them for their school journey.



This year we began a partnership with the Illinois Wesleyan School of Language for Kids offering French and Spanish to our four- and five-year-old classes. Along with the use of our research-based Creative Curriculum, each month the children learn a Bible story presented to them in the Sanctuary by a pastor or staff member in order to become familiar with the Bible and God's Word. Although some Noah's Ark families attend St. John's, there are many who do not, but being in the Noah's Ark family provides an opportunity for parents to learn about programs and events held at the church by receiving fliers and social media updates. Noah's Ark families are a diverse group, attracting families from many different cultures. During their time at Noah's Ark, families build supportive relationships that are kept for years to come.

During 2019 the preschool participated in several service projects to help others in the community. In February canned goods and paper supplies were collected for the Neville House, and in April children and families raised funds for St. Jude through a Trike-a-thon. In October socks for Home Sweet Home Mission were collected and in November we joined the church in collecting empty detergent bottles for Midwest Food Bank.

It is a blessing to be located in the St. John's church building and have so many resources available.

On May 1, Noah's Ark became water-soaked because of a drain back up in all of the three-year-old classrooms. It was determined that we would not be able to finish the rest of the year in our space. With the help of our teachers and St. John's staff, we were able to relocate to the nursery area for the remainder of the school year. Noah's Ark staff and church staff spent countless hours over the summer putting the school and playground back together. We now have an even more beautiful facility after the renovation. I would like to invite everyone to stop by and visit, and when you are in the community, please recommend Noah's Ark Preschool to your family and friends. Registration for the 2020/21 school year begins January 25.



**ADULT EDUCATION MINISTRIES**

Adult education has continued during 2019. Regular classes are offered as a means for members to grow in their faith. Pastor David offered a pastor-led study on Thursday morning. Ann Stemm continues to coordinate Kaffehuset on Wednesday mornings.

Small group learning continues to grow, with two additional groups of couples that started this year. Many use the resources of *RightNow Media* or look for studies to align with St. John's transition in 2019 to the Narrative Lectionary.

The Friday morning men's Bible study, Monday evening women's group, and Abigail and Rebekah women's groups have continued to meet regularly throughout 2019. The Wednesday evening men's group meets on the first and third Wednesdays of the month and has incorporated service and fellowship events into their curriculum.

Financial Peace University classes were offered in the Spring, incorporating both members and non-members into the classes. In collaboration with the St. John's Endowment Fund, a new course was offered in the fall on the theme of *Leaving a Financial Legacy*.

Brainstorming has begun for 2020 as transitions to our facility become a reality. This dialogue will involve many staff, the Council, and lay leaders to offer input.



**NOAH'S ARK FINANCIAL POSITION**  
Year Ended June 30, 2010

<b>Total cash reserves</b>	\$82,781
<b>Total income</b>	\$187,995
<b>Total Expenses</b>	\$210,981



...but Jesus said,  
 "Let the little children  
 come to me, and do not  
 stop them; for it is  
 to such as these  
 that the kingdom  
 of heaven belongs."

—Matthew 19:14



## CHILDREN'S MINISTRIES

**TEAM MEMBERS** Amy Rademacher, Director of Children's Ministries; Tara Pendleton; Wendy Iverson; Jennifer Wills; Kathy Olson; Debbie Whelton; Jill Waddell; Tera Miatke

This year was a year of changes, and with it came some wonderful opportunities for learning, service, and worship for the youngest members of our congregation!

I became the full-time Director of Children's Ministries at the end of January 2019, replacing Interim Director, Andrea Canales. It was a successful year despite the transitions, and thanks to the many involved parents, volunteers, and supportive congregation members, the usual programs continued to grow abundantly. Each week in Joy Zone, children heard the Word of God through small group Bible stories and activities and large group skits, music, and worship elements.

### HIGHLIGHTS FROM THE YEAR

#### April

**Holy Communion Milestone**—A two-day learning program involving children and parents where they learn about the significance of Passover and the meaning of Holy Communion in the Lutheran church.

#### June

**Vacation Bible School**—A week-long program that teaches children, three years of age through 5th grade, about Jesus through hands-on experiences, activities, music, and Bible stories. This year the theme was *ROAR—Life is Wild, God is Good!* There were more than 150 volunteers involved and 250 children who participated.

#### August

**Backpack Blessing**—Children and educators heading back to school brought their backpacks to church for a special blessing over the new school year.

#### September

**Joy Zone Kickoff**—a new year of Joy Zone began with the introduction of the *Narrative Lectionary* curriculum. New elements of the program included large-group worship for all ages and service project opportunities during small group time.

**My Bible Stepping Stone**—Children entering Kindergarten and 3rd grade received new Bibles. Parents gave their children the new Bibles during worship and Pastor David blessed the families and their Bibles. A learning event also accompanied the Bible blessing where parents and children learned about the important features of their new Bibles and ways they can make Bible study a routine part of home life.

#### December

**Children's Christmas Experience**—*God Kept His Promise* was a Saturday morning event for toddlers through early elementary-aged children and their families. Activities included crafts, Nativity dress-up, and dramatic play, a winter photo booth, and a children's sermon by Pastors David and Anne, telling the story of Jesus' birth and the importance of God's promises of Advent during the season.



## JUNIOR HIGH MINISTRIES

Kerri Cordray, Director of Junior High Ministries

Coming on board as the newest staff member at St. John's, it has been a fantastic experience discovering and learning the church's history and culture, while also planning, preparing, and most importantly, praying for God's path ahead in year of 2020!

I have heard it said to me a few times that I had big shoes to fill as Mr. Rob had built up a wonderful Junior High program. I am so grateful for the opportunity to fill this exciting role in Junior High Ministries, guiding the youth on their faith journeys as they engage, equip, and embrace our Lord Jesus Christ.

Prior to my arrival in August, the 6th-8th grade youth enjoyed a Spring Retreat on March 15-17 at Lutheran Outdoor Ministries Center (LOMC), in Oregon, Illinois. On June 16-21, nine Junior High students had a wonderful opportunity to connect with Pastor David at Faith Works Camp at LOMC.

The Wednesday evening Thrive program continues to meet regularly with 54 students registered and 15 Guides. Each week youth engage in God's Word following the *Narrative Lectionary*, relationship building, and faith sharing with their small groups and in large-group learning formations. Students have participated in several mission projects— assembling school supply kits for Lutheran World Relief, creating gift tags for the Giving Tree, building tabletop crosses for ministry projects, and completing special take-home gifts for Christmas Eve worship.

The fall was busy with a exciting opportunities. The youth partnered with Senior High ministries to offer a night of games and unique fellowship for families at the Trunk-or-Treat event held on October 30. The event hosted a total of 300 people (140 children). Flannel Fest took place on November 3 at East Bay Camp with a total of 15 youth and eight adult participants. The group enjoyed an evening of games and campfire activities.

In looking back and stepping into the New Year, Junior High Ministries will continue to align with the overall St. John's ministry vision of reaching children, students, and adults with the biblical, spiritual, and baptismal promises allowing us to Thrive in life as God's beloved children!

## DINNERTIME

Lisa Heyungs, Kitchen Coordinator

Dinner Time is kid-friendly, balanced meals that are served family-style. The fall semester had 70 people registered with the option of paying for a semester at a discounted price. Drop-in guests are welcome at a cost of \$5 per person, payable that evening. We have had up to 20 people drop in for dinner! There is always plenty of food! Leftovers are taken to the Home Sweet Home Mission. This is a great opportunity to meet different members of your St. John's family! There is always plenty of food, fun, and great conversation!





## SENIOR HIGH MINISTRIES

Steve Terry, Director of Senior High Ministries

**IGNITE LEADERS** Cyndee Brown; Dean Brown; Kerri Cordray; Mason Cordray; Brett Eckdahl; Norma Fagerland; Denise Garee; Seth Klessig; Cindy Musick; Carole Synder; Jennifer Wills

**WORK CAMP ADULT LEADERS** Brett Eckdahl; Seth Klessig; Wendy Klessig; Dave Lehr; Paul Murphy; Cindy Musick; Todd Peterson; Grace Sorensen; Karen Terry; Tim Terry

The senior high youth continue to be very active in numerous ministry events that live into our Church’s mission statement to engage and equip people to embrace Jesus Christ.

### STUDY

Ignite Small Groups meet twice monthly and CHAOS large group meets on Wednesday nights all year. Both ministries are biblically-based study groups which benefit from adult leaders and peers in their walks of faith.

### WORSHIP/PRAYER

Youth helped lead worship ministries throughout the year through involvement as ushers, musicians, and singers. They also lead worship on the third Sunday of the month at the 11 AM service. They have come together in shared prayer in Ignite small groups and CHAOS and hosted the Prayer Room during Holy Week.

### SERVICE

Senior high youth regularly serve through St. John’s missions partners Midwest Food Bank and Home Sweet Home Mission. Special events include Homeless Night for Habitat for Humanity, Jesus Gloves You for the street homeless of Chicago, blanket making for the homeless and elderly of our community, and Polar Plunge for Special Olympics. Youth also serve as Joy Zone and Vacation Bible School leaders.

Senior high youth traveled to the impoverished community of Worthington, Minnesota, for the summer’s Work Camp missions trip. At Worthington, the Work Camp group from St. John’s ministered to a community that has been aging for many years. The homes were in need of beautifying and repair. As the community has aged significantly we worked with seniors, disabled, and some impoverished families. Our youth helped renovate and clean up more than 50 homes, but they also encouraged a community that needed to know that they were not forgotten. Our youth were leaders of service, compassion, and worship at the high school during devotion and worship.

### COMMUNITY

The Senior High youth gather together to form community on a regular basis for special events such as lock-ins, camping overnights, bonfires, and parties. They also form small communities through their small groups and their regular attendance to weekly ministries such as CHAOS and Joy Zone.



St. John’s Lutheran Church



## MISSION OUTREACH

**IGNITE LEADERS** Pastor Anne Christiansen; Chris Ayers, co-lead; Vickie Robertson, co-lead; Steve BeMiller; Lynn Carpenter; Linda Crowley; Julie Holliday; Gloria Jameson; Connie Moll; Marvin Rasch; Julie Shadid

We have seen a tremendous response to the needs of our community and the world. The focus of the team is to lead the congregation in caring for the most vulnerable among us. Many need support for basic needs such as food, shelter, and access to health care alongside the healing powers of the Gospel to transform their lives.

The ministry partners with whom we have chosen to work both locally and globally are doing a particularly outstanding job of blending both physical and spiritual care. A good percentage of our members volunteer with these partners as well as support them financially. This is a mission-minded, outward-looking congregation, dedicated to reaching out to others. You are a blessing.

We had many successful events and projects this year. Our ongoing work with Hopedale/Growing Hope Globally, Red Cross blood drives, Zambia Pastors’ Children’s Education Fund, and Lutheran World Relief continue to draw a lot of our members while helping others.

The Giving Tree served a record number of local families at the holidays. While even more St. John’s members became volunteers for Faith in Action.

New projects included the Big Give in September in conjunction with Home Sweet Home Mission. We collected more than 5,000 pounds of food for Thanksgiving meals. Also exciting was our Wall Build for Habitat for Humanity.

Meals were served at Safe Harbor and a collection of supplies for Center for Hope were also successful.



*Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.*

—1 Peter 4:10





*Welcome one another, therefore, just as Christ has welcomed you, for the glory of God.*

—Romans 15:7

## GUEST EXPERIENCE AND CONNECTIONS

**TEAM MEMBERS** Melissa Drobnak, Coordinator; Sandy Ginther, ministry team lead; Diane Murphy, Joel Murphy, Sandy Petersen

At the heart of the Guest Experience and Connections Ministry team is our core value to welcome all people and to help people feel connected as part of the church family. We've had a great year of welcoming new people and seeing people make connections. It's exciting to see our newest members and guests not only show interest, but also get engaged in service, fellowship, and learning opportunities.

### CONNECTIONS

Our connections process for new members has been evolving in the last few years. The current new member connections process is:

- St. John's 101 Class—one-hour class offered on the first Wednesday of most months. We focus on the mission, vision, and values of the church, an overview of Lutheran theology, and the connections process. This class is designed for new guests who are curious about the church, as well as those interested in membership.
- St. John's 201 Class—one-hour class offered on the third Wednesday of most months. The main focus of this class is the ministries of the church and how to get connected through service, learning, or fellowship. This class is designed for those interested in membership. We started this class during 2019 and separated it from the content in the 101 class so that those who were still exploring church options could attend 101 without the pressure of membership. Previously the content of St. John's 101 and 201 was covered in the same class for a longer amount of time.
- PLACE assessment tool—The PLACE assessment tool is a five-part tool designed to highlight how God has uniquely created individuals for life and ministry. The five sections include Personality, Spiritual Gifts, Abilities, Passion, and Life Experiences. We ask all new members to complete this assessment sometime during the connections process.
- Coaching—After individuals complete the PLACE assessment, they have the opportunity to meet with a PLACE Connections Coach. The purpose of a coaching session is to provide a one-on-one opportunity to discuss the results of the assessment and explore possible ministry involvement.
- Shepherding—Every new member has the option of being paired with a Shepherd. Shepherds are a relational team of people focused on serving as a resource and connector to those in their first year of membership.
- Next Steps: Find Your PLACE—We continue to offer Next Steps three times a year as our Connections event and follow-up to the St. John's 101 and 201 classes. Next Steps consists of a two-hour



### SUMMARY OF PARTICIPATION

- Number of people attending St. John's 101—58 (average of four to five people per month)
- Number of people attending Next Steps—58 guests total for the three events
- Number of people who attended Next Steps who were engaged in some type of ministry in 2019—33 of 58
- Number of Guest Services volunteers on a typical weekend in all four services—200
- Number of Guest Services volunteers for special services—75-100
- Number of pre-existing small groups in 2019—6
- Number of new small groups since summer of 2019—3

It is an honor to serve alongside such dedicated volunteers who joyfully give of their time to serve God and love the people God draws to St. John's. I look forward to all the ways God will continue to work through this team to welcome one another just as Christ has welcomed us.

- event with lunch and a program to allow new members to meet other new members, Shepherds, and staff; learn about ministries of St. John's; and explore personal ministry involvement.
- New Member Reception—We continue to welcome new members three times a year, typically the month following the Next Steps event, which occurs in the spring, summer, and fall.

### STRATEGIC PRIORITIES

One of our strategic priorities is to be a Bible-literate congregation by delving deeper into the Word. One way we have lived out this priority this year is by adding three new small groups, including a women's group of all ages, a 30-40s couples group, and a 50-plus couples group. One other strategic priority we focused on specifically during December was to invite without ceasing and welcome with open arms. We offered hospitality through serving hot chocolate and cookies at the Christmas at the Mansion event at Ewing in early December. We passed out invitation cards and invited everyone we met to attend one of our Christmas Eve services. It was wonderful to see so many volunteers, including several new members, joyfully inviting people to St. John's!

### GROWTH AND NEW EVENT

This year we had an increase in the number of people who attended St. John's 101, an increase in the number of guests at Next Steps, and new volunteers on the Guest Services team. In addition to this growth, we are also in the planning stages for a new event in 2020 which is aimed at our newest members and guests as a follow-up to Next Steps. The purpose of this Connections Celebration is to provide a fun fellowship opportunity, celebrating new members, and inviting them into a fellowship or learning group if they aren't already feeling connected to the church family.

## VISION 2020

**TEAM MEMBERS** Pastor David Glesne; Shari Buckellew, Executive Director of Business Operations; David Bollmann, Director of Adult and Family Ministries; Fred Render, Director of Building and Grounds; Michael Schneider, Director of Worship; Steve BeMiller; Darbe Brinkoetter; Bob Fisher; Roger Haab; Elizabeth Haines; Chuck Hurliman; Kip Iverson; Tim Kelly; Lori Laughlin; Joel Murphy; and Todd Peterson

In 2019 the Vision 2020 Facility Project Team focused on gathering input from congregation members, meeting with BLDD Architects, and facilitating the Financial Feasibility Study completed by The James Company.

On May 1, more than 200 members gathered to learn more about the Vision 2020 project and give input on two possible scenarios to meet our facility needs for the future. Participants were

asked to envision how an updated and expanded facility could: enhance the worship experience and improve gathering areas, expand education opportunities, and identify ways we could better serve our community and beyond.

In July, John Clark of the James Company conducted a Financial Feasibility Study receiving more than 150 survey responses and personally interviewing more than 50 St. John's members.

Results of this study:

- offered communication recommendations
- highlighted that congregation members appear split on replacing or enhancing the current Sanctuary, but all agree something must be done
- provided insight into the budget and possible campaign giving results

The Vision 2020 team reviewed the information received from both of these activities and determined the following:

1. We remain committed to the following priorities:
  - Enhanced worship experience through one worship space that will accommodate 500 people and all types of worship styles.
  - Larger, inviting gathering areas for fellowship and learning.

- Improved efficiency and security for the office area with easier wayfinding for members and guests.
2. The budget was reduced from the initial \$10-\$12 million to \$7 million, based on the Feasibility Study results for capital campaign giving and additional financing options available.

At year-end the Vision 2020 team continued to meet with BLDD Architects to develop a project that can accomplish the identified priorities within the adjusted budget. In early 2020 a Capital Campaign Team will be formed and exciting plans will be introduced to the congregation.

## STEWARDSHIP

**TEAM MEMBERS** Pastor David Glesne; Shari Buckellew, Executive Director of Business Operations; Elizabeth Haines, ministry team lead; Dave Urewicz

The stewardship committee continued the emphasis of year-round stewardship messages that centered on what the Bible teaches about stewardship. Messages in the St. John's News changed seasonally: winter months focused on worship; spring months focused on Scripture; summer months on service, and fall months on finances.

The theme of the fall pledge campaign for 2020 was titled God's Story, Our Story—Yesterday, Today, and Tomorrow. A stewardship message was included in the St. John's News relating to the weekly Narrative Lectionary scripture verses. A new addition to our pledge cards was the opportunity to steward our gifts through worship, prayer, learning, and service in 2020. More than half of the pledge cards included member commitments



to worship as regularly as able and pray for the church family, pastors, and staff. Many also included commitments to new learning and service opportunities.

St. John's transitioned online giving processing from Vanco to Shelby Giving in October. More than 130 members give

through recurring online gifts and many others use the convenience of auto-pay or credit cards. Members may notice a difference in the online form and additional communication from St. John's. This transition allows the church to better communicate directly with our members and express our gratitude for your generosity in a timely manner.

The Stewardship Team partnered with the Endowment Committee to offer educational opportunities as part of our financial stewardship ministry curriculum. We hosted a Financial Peace University class for members and the community in the spring and in the fall we offered a series of classes on Your Legacy. In 2020 we will pilot a new program provided by Thrivent and again offer Financial Peace University for the community.

## FINANCE

**TEAM MEMBERS** Shari Buckellew, Executive Director of Business Operations; Tom Shadid, lead; Tim Kelly; treasurer; Dale Nunemaker; Steve Pruett; Alex Whitworth; Brad Barclay

The finance committee oversees the financial affairs of the congregation to ensure they are being conducted effectively and in accordance with financial best practices.

In 2019 the Finance Committee reviewed and approved the monthly financial statements, reviewed our insurance coverage, monitored the financial impact of the water damage in Noah's Ark classrooms, recommended additional benevolence of \$5,000 to the Central/Southern Illinois Synod and a 4.5% (\$80,000) distribution from the St. John's Endowment Fund to the operating fund, and approved the 2020 budget draft for submission to the Council

and Congregation. Due to positive financial results in the final quarter, the Endowment Fund distribution of \$20,000 was not needed.

As part of our transition to Shelby Next membership database, the church also transitioned our financial data to Shelby Financials and our online giving to Shelby Giving.

In 2019, giving was 4%, and expenditures 3%, above budget and very comparable to 2018. We had unbudgeted expenses related to the Noah's Ark water damage, the ONE worship service, and Vision 2020 pre-project expenditures that were approved in 2018 but incurred in 2019. Year-end financial statements are provided at the end of this report.

## PROPERTY

**TEAM MEMBERS** Fred Render, Director of Building and Grounds; Kip Iverson, lead; Roger Haab; Marvin Rasch; Dave Schaffer; and Lynn Spaid **FACILITIES STAFF** Myron Adams; Carolyn Kern; Ed Embry **TUESDAY TEE TIMERS** Jim Broach; Jim Click; Phil Colan; Randy Holthaus; Bob Hoy; Chuck Hurliman; Carter Knutson; Dave Lowe; Dale Nunemaker; Steve Pruett; Randy Rich; Terry Stombaugh; Craig Thiel; R J Whitworth; Lynn Spaid **MOWERS** Kip Iverson; Dave Schaffer; Chuck Hurliman; Lynn Spaid; Denny Otto

The property committee protects all congregational property, providing a safe environment for guests, and keeps updated Facility use guidelines and recommendations for long-range facility projects.

It was a crazy year with the water problems in the Noah's Ark Preschool. We want to thank the parents and staff for the clean-up and the Tuesday Tee Timers for putting everything back after the remodel completion. Thank you also to Chief City Mechanical who was able to fix the problem.

The Tuesday Tee Timers are a group of guys who work every Tuesday, cleaning and maintaining our property. They chose

the name as they sometimes golf after volunteering. They've put in thousands of man hours on yard work, drainage, landscaping, and washing windows. We are grateful for their service.

Several volunteers, on a rotating basis, share the mowing duties. The property is large and it takes several hours to mow. These volunteers allow the facilities staff to be available for other tasks.



## ST. JOHN'S ENDOWMENT FUND

**TEAM MEMBERS** Pastor Glesne; Shari Buckellew, Executive Director of Business Operations; Tom Shadid, lead; Chris Ayers; Jim Click; Dawn Conway; Tim Kelly; Bill Leary; Todd Peterson; John Robertson; Vern Veal

The St. John's Endowment Fund is used to enhance the ministry and mission of St. John's by encouraging, receiving, and administering existing and future gifts designated to the Fund and undesignated bequests received by the Congregation.

The year-end financial results for the Endowment Fund are included in the financial statements at the end of this report. More than 95% of the approximate total of \$1.9 million is in an account managed by PNC Financial Advisors. The remaining assets include investment in the ELCA Fund A and a beneficiary interest in various member insurance policies.

Gifts were received in 2019 from the Kathryn Sanders and the

Lynn and Jan Brown estates and two families indicated intent to include St. John's in their estate planning.

Distributions from the Endowment Fund to the Operating Fund are recommended annually by the Finance committee based on financial results, reserves, and requests. In 2019, \$60,000 was distributed to the Operating Fund to support our benevolence giving, leadership education,

and the Vision 2020 pre-project costs.

The Endowment Fund committee activities focused on thanking our legacy society members and providing educational opportunities for the congregation as part of our financial stewardship curriculum. In April, more than 40 people attended the Planning Life and Legacy Luncheon and heard from our panelists: Chris Ayers (Be smart AND generous with your money), Pastor Anne Christiansen (Pre-planning your funeral—where to start, and Julie Holliday (Downsizing—embrace it). During the fall, we partnered with the stewardship committee to offer a series of classes titled Your Legacy, facilitated by Chris Magnuson.



## COLUMBARIUM

**ASSOCIATION BOARD MEMBERS** Pastor David Glesne; Sue Stombaugh, chair; Jan Bertsche, vice chair (resigned August 2019/moved); Gary Brandenburg; vice chair, (elected in November 2019) Vern Veal, secretary/treasurer; Elizabeth Haines, council member; Jeff Brown (resigned November 2019); Brent Anderson; Sharon Hellman (recommending to church council for approval) **SUPPORT** Shari Buckellew; Executive Director of Business Operations; Fred Render, Director of Building and Grounds; Gudrun Dunt, Coordinator of Member Care

St. John's began offering a Columbarium Ministry in 1995 when a church addition was added for ministry space. First Presbyterian Church, located at 2000 East College Avenue in Normal, is offering a Columbarium Ministry next year. Other than

a few niches in St. Matthew's Episcopal Church on Oakland Avenue, we are the only Church Columbarium in Bloomington/Normal. Many cemeteries include appropriate inurnments for cremation remains and have for years.

A report by the National Funeral Directors Association predicts 2019 cremation rates will be near 55% and body burial rates at 39%. By 2040, cremations are predicted to be near 80% with body burials under 16%. Following cremations, 42% of the remains go to the family, 32.5% get inurned at the cemetery, 16% get scattered, and 8.1% are inurned in a Columbarium. With non-burial cremation options increasing, families have more opportunities to create personalized experiences. [Source: Frazer Consultants/NFDA]

Our niche prices are \$800 (companion with two urns) and \$500 (single with one urn). Engraving costs can be prepaid or reimbursed at then current fees. A total of 123 niche faces have been sold, leaving 141 available for purchase. In 2019, four niche faces were sold and two inurnments took place.

We are pleased with the Memorial Garden appearance. As Vision 2020 develops, there is no expectation that it will impact this area. As a reminder, we have three pairs of interment rights to offer at East Lawn Memorial Gardens. If interested please contact

the church office for more information.

In addition to the Columbarium Association Board and support members above, we thank Pastor Anne Christiansen, Myron Adams, Laura Veal, Linda Redmon and Margaret Hollowell.

**INCOME/EXPENSE STATEMENT** for the year ended December 31, 2019

ACCOUNT	OPERATING BUDGET	OPERATING ACTUAL	MEMORIAL FUND	ENDOWMENT FUND
<b>Receipts</b>				
Gifts and Offerings	\$ 1,477,600.00	\$ 1,562,675.20	\$ 10,325.00	\$ 9,055.00
Mission and Work Camp Appeals/Events	\$ 56,000.00	\$ 60,468.02	\$ —	\$ —
Endowment Fund Contributions	\$ 80,000.00	\$ 60,000.00	\$ —	\$ (60,000.00)
<b>Total Contributed Receipts</b>	<b>\$ 1,613,600.00</b>	<b>\$ 1,683,143.22</b>	<b>\$ 10,325.00</b>	<b>\$ (50,945.00)</b>
Ministry Fees	\$ 44,300.00	\$ 34,788.08	\$ —	\$ —
Miscellaneous Income	\$ 2,000.00	\$ 1,469.88	\$ —	\$ —
Parking Lot and Facility Rentals	\$ 23,000.00	\$ 25,533.00	\$ —	\$ —
<b>Total Non Contribution Receipts</b>	<b>\$ 69,300.00</b>	<b>\$ 61,790.96</b>	<b>\$ —</b>	<b>\$ —</b>
Interest and Dividend Income	\$ 3,400.00	\$ 4,835.85	\$ 905.98	\$ 38,816.57
Investment Value Change	\$ (3,000.00)	\$ 2,062.83	\$ 293.17	\$ 301,873.18
<b>Total Investment Income</b>	<b>\$ 400.00</b>	<b>\$ 6,898.48</b>	<b>\$ 1,199.15</b>	<b>\$ 340,689.75</b>
<b>TOTAL RECEIPTS</b>	<b>\$ 1,683,300.00</b>	<b>\$ 1,751,832.66</b>	<b>\$ 11,524.15</b>	<b>\$ 289,744.75</b>
<b>Disbursements</b>				
Synod Benevolence	\$ 102,000.00	\$ 107,000.00	\$ —	\$ —
Global and Local Missions	\$ 30,500.00	\$ 35,617.27	\$ 1,462.34	\$ —
Senior High Work Camp	\$ 43,500.00	\$ 42,020.93	\$ —	\$ —
<b>Total Benevolence &amp; Missions Disbursements</b>	<b>\$ 176,000.00</b>	<b>\$ 184,638.20</b>	<b>\$ 1,462.34</b>	<b>\$ —</b>
Adult Discipleship Ministry	\$ 7,250.00	\$ 1,815.16	\$ —	\$ —
Children's Ministry	\$ 12,500.00	\$ 12,101.00	\$ —	\$ —
Family Ministry and DinnerTime	\$ 7,000.00	\$ 8,257.95	\$ —	\$ —
Junior High Ministry	\$ 9,500.00	\$ 7,139.11	\$ —	\$ —
Senior High Ministry	\$ 5,000.00	\$ 4,759.90	\$ —	\$ —
Parish Life Ministry	\$ 13,000.00	\$ 12,739.26	\$ —	\$ —
Guest Experience Ministry	\$ 1,500.00	\$ 2,157.25	\$ 889.00	\$ —
Stewardship Ministry	\$ 500.00	\$ 89.85	\$ —	\$ —
Worship Arts Ministry	\$ 16,500.00	\$ 19,157.21	\$ 1,198.00	\$ —
<b>Total Direct Ministry Disbursements</b>	<b>\$ 72,750.00</b>	<b>\$ 68,186.69</b>	<b>\$ 2,087.00</b>	<b>\$ —</b>
Salaries and Benefits	\$ 1,045,500.00	\$ 1,008,360.42	\$ —	\$ —
Other Personnel Expenses	\$ 26,250.00	\$ 17,604.24	\$ —	\$ —
Office/Administrative Expenses/Technology	\$ 72,000.00	\$ 73,838.80	\$ —	\$ 8,401.04
Facility and Grounds	\$ 70,000.00	\$ 80,724.22	\$ —	\$ —
Insurance	\$ 18,000.00	\$ 17,035.00	\$ —	\$ —
Utilities	\$ 57,000.00	\$ 55,739.02	\$ —	\$ —
Mortgage Principle and Interest	\$ 145,800.00	\$ 151,768.78	\$ —	\$ —
Vision 2020 Pre-project Costs		\$ 49,842.98		
<b>Total General Operating Disbursements</b>	<b>\$ 1,434,550.00</b>	<b>\$ 1,454,913.46</b>	<b>\$ —</b>	<b>\$ 8,401.04</b>
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 1,683,300.00</b>	<b>\$ 1,707,738.35</b>	<b>\$ 3,549.34</b>	<b>\$ 8,401.04</b>
<b>NET CASH SURPLUS</b>	<b>\$ —</b>	<b>\$ 44,094.31</b>	<b>\$ 7,974.81</b>	<b>\$ 281,343.71</b>

**BALANCE SHEET** December 31, 2019

	OPERATING FUND	MEMORIAL FUND	ENDOWMENT FUND	ALL FUNDS
<b>Current Assets</b>				
Cash and Investments	\$ 816,440.53	\$ 66,341.55	\$ 1,971,058.54	\$ 2,853,840.62
Receivables	\$ 11,147.73	\$ —	\$ —	11,147.73
<b>Fixed Assets</b>				
Building and Land	\$ 11,097,279.09	\$ —	\$ —	\$ 11,097,279.09
Less: Accumulated Depreciation	\$ (6,059,020.00)	\$ —	\$ —	(6,059,020.00)
<b>TOTAL ASSETS</b>	<b>\$ 5,865,847.35</b>	<b>\$ 66,341.55</b>	<b>\$ 1,971,058.54</b>	<b>\$ 7,903,247.44</b>
<b>Current Liabilities</b>				
Interfund Receivables/Payables	\$ 1,075.00	\$ (75.00)	\$ (1,000.00)	—
Prepaid Pledges and Vision 2020 Gifts	\$ 87,571.30	\$ —	\$ —	\$ 87,571.30
Temporarily Reserved Funds	\$ 4,104.41	\$ —	\$ —	\$ 4,104.41
<b>Mortgage</b>	<b>\$ 270,034.10</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 270,034.10</b>
<b>TOTAL LIABILITIES</b>	<b>\$ 362,784.81</b>	<b>\$ (75.00)</b>	<b>\$ (1,000.00)</b>	<b>\$ 361,709.81</b>
<b>TOTAL EQUITY BEGINNING BALANCE</b>	<b>\$ 5,614,509.80</b>	<b>\$ 58,441.74</b>	<b>\$ 1,690,714.83</b>	<b>\$ 7,363,666.37</b>
Operating Cash Surplus	\$ 44,094.31	\$ 7,974.81	\$ 281,343.71	333,412.83
Principle Payments and Depreciation Expenses	\$ (155,541.57)	\$ —	\$ —	(155,541.57)
<b>TOTAL EQUITY, ENDING BALANCE</b>	<b>\$ 5,503,062.54</b>	<b>\$ 66,416.55</b>	<b>\$ 1,972,058.54</b>	<b>\$ 7,541,537.63</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 5,865,847.35</b>	<b>\$ 66,341.55</b>	<b>\$ 1,971,058.54</b>	<b>\$ 7,903,247.44</b>

**MEMBERSHIP SUMMARY**

**Baptized members at end of 2018 . . . 2,013**  
**Baptized members at end of 2019 . . . 1,877**

**Confirmed Membership at end of 2019 . . 1,519**  
**Baptized Members (Unconfirmed) . . . . 361**

**Members Received in 2019 . . . . . 88**  
 Baptism (15 and under) . . . . . 14  
 Baptism (16 and over) . . . . . 0  
 Affirmation of Faith . . . . . 39  
 ELCA Transfer . . . . . 23  
 Non-Lutheran Transfer . . . . . 0  
 Other Lutheran Transfer . . . . . 0  
 Request for Reinstatement . . . . . 3  
 Other . . . . . 9

**Members Removed in 2019 . . . . . 221**  
 Death . . . . . 10  
 Removed by Council Action . . . . . 87  
 ELCA Transfer . . . . . 5  
 Non-Lutheran Transfer . . . . . 6  
 Other Lutheran Transfer . . . . . 2  
 Other (Personal Request) . . . . . 111

**AVERAGE WEEKLY ATTENDANCE**

Children's Choirs . . . . . 14  
 Children's Bell Choir . . . . . 4  
 Adult Bell Choir . . . . . 10  
 Adult Choir . . . . . 28  
 CHAOS (Senior High) . . . . . 17  
 Faith and Life Adult Bible Study . . . . . 45  
 Ignite Small Groups (Senior High) . . . . . 45

Joy Zone Children's Ministry . . . . . 75  
 Kaffehuset . . . . . 26  
 Leadership Lab (7 youth / 1 adult) . . . . . 8  
 Nursery . . . . . 6  
 Thrive (Junior High) . . . . . 60  
 Work Camp (44 youth / 11 adults) . . . . . 55  
 Worship . . . . . 468

*For by grace you have been saved through faith,  
and this is not your own doing;  
it is the gift of God.*

—Ephesians 2:8-9

**St. John's**  
Lutheran Church



EVANGELICAL LUTHERAN CHURCH IN AMERICA